

# What Now?

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# Royal College Exam

QuickTime™ and a  
TIFF (Uncompressed) decompressor  
are needed to see this picture.

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QuickTime™ and a  
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# Break

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# Eventually.....

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# What is important to you?

- Where you live?
- What your practice is like?
- Family?
- Recreation?

# Where are the jobs?

- Some are advertised
- Most are not
  - Does not mean there is not a job
  - Upcoming retirements
  - Specific job, hang around and you never know
  - Most places are interested in a good candidate

# What you need to know about the job

- Resources
  - OR, Endo, amb care
- Call
  - Frequency, how busy, sign out
- Expectations of breadth of practice
- Different standings within the group
- Amount of work



# Getting the job

- You all will be fellows
- People want a colleague
  - Represent department well
  - Add something to department
  - Will take care of their patients
  - Can be trusted to take care of others patients on call

# A specific job

- Is there a special niche that needs filled?
  - Thoracics, endocrine
  - Remember most general surgeons have a broad practice
- Do they actually need someone?
- How badly do you want this job?
  - Do call, wait for opening
  - Make a clear transition into a job

# Most important thing

- Very small community
- Everybody knows someone that knows someone everywhere
- People call friends to find out about candidates

# Implications

- Work hard and demonstrate the values that you will live by when out in practice

# Applications

- Unless it is an advertised job no one gives a damn about a piece of paper no matter how pretty it is
- Who have you met today and how did you present yourself?
- How are you going to let the surgeons know who you are?

# summary

- Decide what is important to you
- Decide what you can compromise on
- Be clear about your expectations
- Everyone is expected to be skilled- what they want is a colleague

# Tips for starting practice

- You get what you pay for in a secretary
- Extra call gets you money and patients but are they the patients you want
- BMO on College for line of credit
- Read the fee schedule repeatedly
- Don't be a cowboy, especially in first year
- Ask for help from colleagues (we all do)